

NY/NE Regional & LOCAL Work & Family Committee Verizon / CWA / IBEW Presents the 2011 Summer Day Camp / Summer Sleep Away Camp DCRF Employee Reimbursement Fund



DEADLINE FOR ENROLLMENT JUNE 30 2011

Summer Day or Sleep Away Camp Program



Verizon / CWA / IBEW 2213 NY/NE Regional Work & Family Committee

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The following Questions and Answers should help you determine if you are eligible to enroll in the DCRF Summer Day or Sleep Away Camp Program. An application can be printed through this web site. www.regionalwfrc.com

*Please note in an effort to distribute reimbursements in an equitable manner employees enrolled in the Dependent Care Reimbursement Fund (DCRF) between September 2010 through June 2011 are NOT ELIGIBLE for enrollment or reimbursement under the 2011 Summer Day or Sleep Away Camp Program

What is the Summer Day Camp / Summer Sleep Away Camp Program?

Eligible employees can receive assistance with paying a portion of their summer day or sleep away camp expenses for their dependent children between the ages of 5-15 who attend Summer Day Camp or Summer Sleep Away Camp. If you have questions concerning your dependent's eligibility contact your Work Family Coordinator listed on the last page of this document.

How do I know if I am eligible for the 2011 Summer Day or Sleep Away Camp Program?

You must be a:

CWA (NY, New England) employee or a IBEW 2213 employee eligible for benefits under the NY/NE Regional Work & Family Committee.

You must pay a licensed registered summer day or sleep away camp.

You must be in need of dependent care in order to work. Under federal law, you and your spouse must be working during the hours your dependents are in care in order to make this is a "tax-free" benefit. The only exceptions are when your spouse is a full-time student, or is actively seeking work or is medically diagnosed and unable to care for themselves. You must provide documentation to substantiate your claim.

All enrollees will be notified by e-mail or by U.S. Mail, attach a self-addressed, stamped envelope if you wish to receive your notification via U.S. Mail.

Requirements and Criteria

Employees must complete and submit an enrollment application by the deadline date: <u>June 30, 2011</u>. Applications received after the deadline date of June 30, 2011 will be considered untimely and subject to appeal to Regional Work & Family Committee.

Employees must include at the time their application is submitted a copy of their 2010 IRS 1040 form page one. If married and filing separately the employee must include a copy of their spouse's IRS 1040 form page one and 2010 W-2.

Your dependent's 2011 summer day or sleep away camp must be licensed, registered and legally operating. If you do not know whether the Camp is legally operating you can call Anthem 888-441-8674 or access the website at www.anthem.com for help.

Is there an Annual Income Cap?

No annual income cap applies.

Which camps are eligible?

Only legally operating, registered Summer Day Camp or Summer Sleep Away Camp expenses are eligible for reimbursement.

How much will I be reimbursed?

Eligible employees will receive up to \$200.00 reimbursement toward the cost of their summer camp expenses for each session indicated below. Employees may enroll one dependent child per session per family.

Session ONE June 26, 2011 to July 30, 2011

Session TWO July 31, 2011 to September 03, 2011

How do I to enroll?

Complete an enrollment application before the deadline date of June 30, 2011. Forward your enrollment application with required IRS 1040 page one and W-2 for 2010. If married, employees must submit a copy of their spouse's W-2 as well as a copy of their spouse's IRS 1040 form.

If your dependent child is not shown on your 2010 IRS 1040 form you must attach a copy of the dependent child's birth certificate to your enrollment application.

Applications received after the deadline date of June 30, 2011 will be considered untimely and subject to appeal to Regional Work & Family Committee.

Return your application and other supporting documents for enrollment to:

NY/NE Regional Work & Family Committee c/o Beverly Steele, Fund Administrator 120 Hicksville Road, Suite 200-A Massapequa, New York 11782

How will I know if I am approved?

Be sure to provide a personal or company e-mail address on your enrollment application. Confirmation of acceptance or denial will be *e-mailed to the address you specify. (See appeal process if your request is denied.)

*If no e-mail address is available enclose a self stamped, self addressed envelope so confirmation of your acceptance or denial can be forwarded to the address you specified through U.S. Mail.

Will my reimbursement be taxed?

- →If your dependent child is 5 years of age but not yet 13 you will not be taxed.
- →If your dependent child is 13 years of age but not yet 15 your reimbursement will be taxed.
- Sleep away Camp is taxable regardless of age.

Whose care can I be reimbursed for?

In addition dependent's over the age of 15 with special needs or been physically or medically diagnosed unable to care for themselves who will be attending summer day or sleep away camp are eligible.

If your dependent child is not shown on your 2010 IRS 1040 form you must attach a copy of the dependent child's birth certificate to your enrollment application.

If the dependent child is under your custodial care, foster care or is your adopted child, attach legal documentation to your enrollment application.

What must I do to be reimbursed?

You must be enrolled and approved in the 2011 Summer Day Camp/Summer Sleep Away Camp by <u>June 30, 2011</u>. Applications can be obtained by visiting our web-site at <u>www.regionalwfrc.com</u>

Complete a "Request for Reimbursement of Summer Camp Expense" form via U.S. MAIL to the Fund Administrator.

How will I be reimbursed?

One payout of expenses will be made regardless of session is attended. Employees will receive reimbursement directly with their paycheck for week ending September 30, 2011.

Eligible management employees will receive their reimbursement with their monthly check for the previous months expense during the months of August and September.

Appeal Process

Appeals must be submitted in writing to the NY/NE Regional Work & Family Committee include details of your claim. Enclose all necessary documentation. Your appeal must be received within 45 days of your written notification of denial of enrollment or within 45 days of non payment of your Summer Camp expense.

Submit your appeal to NY/NE Regional Work & Family Committee c/o Beverly Steele, Fund Administrator 120 Hicksville Road Suite 200-A Massapequa New York 11758

To contact your Local Work & Family Committee Member call

Gladys Finnigan, Chairperson CWA Staff Rep. 80 Pine Street, floor. 37 New York, N.Y. 10005 Phone: 212 344 7332 gfinnigan@cwa- union.org	Wark & Family Committee	Beverly Steele, Fund Administrator 120 Hicksville Rd. Suite 200-A Massapequa, N.Y. 11758 Phone: 516 797-3872 beverly.steele@verizon.c
IBEW 2213 Christine Gioranda Assistant Business Mgr. One Telergy parkway 6333 Rt. 298, Suite 1-C East Syracuse, N.Y. 13057 Phone 315- 438-3322 christine@ibew2213.org	CWA Local 1103 Fran Gottrom 345 Westchester Ave Port Chester, NY 10573 Phone: 914-939-8203 fgottron@cwa1106.org	CWA Local 1104 Stella Peryera, B.A. One Florgate Rd. Farmingdale, NY 11735 Phone: 516 672-2480 spereyra@1104.org
CWA Local 1104 Kim Young, E.V.P. 107 Murray Street Binghamton, NY 13905 Phone: 315-696-8233 kyoung@cwa1104.com	CWA Local 1105 Beatrice Zapata, Secretary 3223 E. Tremont Avenue Bronx, New York 10461 Phone: 718 430 1500 beatrice@cwa1105.org	CWA Local 1106 Anne Holland- McCauley Secretary-Treasurer 221-10 Jamaica Avenue Queens Village N.Y. 11428 Phone: 718 479- 1106 moneyholland@aol.com
CWA local 1108 Beth Boland, V.P. 39 Baker Street Patchougue, NY 11772 Phone: 631-654-1108 beth@cwa1108.org	CWA Local 1109 Nina Coban, E. Board Member 1845 Utica Avenue Brooklyn, New York 11234 Phone: 718 444-1109 Ncoban@cwa1109.org	CWA Local 1118 Theresa Devine, B.A. 4 Wembley Court Albany, N.Y. 12205 Phone: 518 862-0651 devine1@nycap.rr.com

CWA

Verizon

IBEW 2213

2011 Summer Day Camp/Summer Sleep Away Camp Application

Complete ALL Information. Incomplete applications will not be processed.

	Emp	loyee Se	ction			
Last Name	First Name	II () SANDA SANDA	Employee ID#		NCSD	
Home Address	City		State		Zip	
Home Tel # ()	-	Cell	#() -			
Work Address	City		State		Zip	
Work Tel # ()	-					
Check One CV	VA Local#	☐ IBEW 2213 ☐ Managemen				
Check One Sir	ngle Man	ried	Divorced	 ☐Sepa	rated	
Home e-mail		Work e-mail			<u></u>	
	out separate applications if your o	A THE RESIDENCE OF THE PARTY OF	tending more than one o	amp during a sessi	ion)	
Session 1 (runs from June		child will attend		to		
Dependent Last Name	First	Name	Date o	f Bìrth	Age	
Camp Name		check one	Day Camp	Sleep	Away Camp	
Camp Address	City		State		Zip	
Camp Telephone # () -					
Camp Registration #		Camp License #				
Camp Cost (attach all rece		ks) \$				
Camp Authorized Signatur	e 					
Session 2 (runs from July	31 to September 3, 2011)	My child will atte	end from	to		
Dependent Last Name	First	Name	Date o	f Birth	 Age	
Camp Name		check one	Day Camp	Sleep	Away Camp	
Camp Address	City		State	<u></u>	Zip	
Camp Telephone # () -				<u> </u>	
Camp Registration #		Camp License #				
Camp Authorized Signatur	e					
	Employ	ee Autho	rization			
I,gram and agree to abide have provided on this form	have read the crite by them and my signature	ria of 2011 Sum	mer Day Camp/Sur	mmer Sleep Aw rrify that all the	ay Camp Pro- information I	
Employee Signature			Date			
Send This Form to:	you must attach all required W2 a	and IRS forms - see	"Requirements and Crit	eria" section of the	Q and A)	
	k and Family, Beverly Stee Room 200-A		istrator Phone:	516-797 3872 3everly.steele@		

Verizon CWA IBEW 2213 REQUEST FOR SUMMER CAMP REIMBURSEMENT

For the Month of _____

Employee Name:			Emoloyee ID #:				
Lasi Name Fusi Name			VZ ID # :				
Home Address:		City:		State :	Zip:		
Home Telephone # :		Personal Celi # :					
Work Address:		City: State: Zip:			Zip :		
Work Telephone # :		Work e-mail Address :					
Check one	of the below boxes to i	ndicate you	r affiliation with	Verizon			
CWA LOCAL # :	BEW 2213	MANAGEMENT OTHER					
Dependent Name :		Dependent Date of Birth*:			Age*:		
* Employees must submit this	EMPLOYE request for reimbursen			nses by Septe	ember 9, 2011		
Session One Camp Expense Session Two Camp Expe			ense				
Date attended		Date atte	ended				
from	to	fi	гот	to	to		
cost \$	_	cost \$					
Attach proof of payment to be	ack of form.	Attach p	roof of payment	to back of fo	rm.		
Day Camp	Sleep Away Camp	Day Camp		Sleep Away Camp			
I certify the accuracy	of the above info	rmation.					
Employee Signature:		Da	te:				
CAMP PR	OVIDER COMPLETE	AND PL	EASE SIGN B	ELOW			
Camp Name:	Camp Phone # :						
Camp Address :		City:		State :	Zip:		
Tax ID #:	Provider's SS #:		Registra	tion#:	ı		
Provider's or Authorized Signatu	of monres were received for services rendere	ed, and I am responsi	ale for reporting these monies	Date:	€.		

How to complete this form

Employees must complete this form in its entirety. One form per provider. Only original signatures & reimbursement forms will be accepted. Photocopies or faxed copies will not be accepted unless requested by Fund Administrator.

Employee and Care Provider must sign and complete the Care Provider Section of this form. Attach original receipts or copy of cancelled check or money order when available.

Employee requests for reimbursement <u>must be POSTMARKED no later</u> than the SECOND FRIDAY OF EACH MONTH.

Return this Monthly Reimbursement Form via Regular U.S. MAIL to:

VERIZON NY/NE Regional Work and Family Committee c/o Beverly Steele, Fund Administrator 120 Hicksville Road, Room 200-A, Massapequa N.Y. 11758 beverly.steele@verizon.com (516) 797-3872

*Reimbursement for dependent children ceases on the last day of the month prior to the month in which the child turns 13 years old.

Appeal Process

(Enrollment / Monthly Reimbursement)

Appeals must be submitted in writing to the NY/NE Regional Work and Family Committee with details of your situation. Enclose all necessary documentation. Your appeal must be received by the committee within 45 days of your written notification of denial of enrollment or within 45 days of non payment of your dependent care expense.

Submit all appeal to:

VERIZON NY/NE Regional Work and Family Committee c/o Beverly Steele, Fund Administrator 120 Hicksville Road, Room 200-A, Massapequa N.Y. 11758 beverly.steele@verizon.com (516) 797-3872